



**Butte County Career Technical Education Center**  
**Regional Occupational Program**  
**PHLEBOTOMY TECHNICIAN**  
**Personal Characteristics & Requirements**



Thank you for your interest in the Butte County Career Technical Education Center (CTEC) ROP Phlebotomy Technician program.

Phlebotomy students must be able to perform specific essential functions with or without reasonable accommodation.

- Use fine motor skills with both hands continually throughout the day
- See clearly enough to read hand-written and computer-generated communications
- Have good eye/hand coordination
- Interact appropriately with patients, physicians, peers and supervisors
- Use good judgment to seek assistance when needed
- Have the emotional stability to function effectively under stress and to adapt to an environment that may change rapidly without warning and/or in unpredictable ways
- Work standing on their feet for the majority of the day
- Lift a minimum of 25 pounds unassisted
- Walk to and from patient service areas of the hospital for the majority of the day
- Utilize hands, arms, and shoulders in an unrestricted manner
- Have unrestricted movement of lower extremities, back and hips, including kneeling, stooping and bending
- Apply safety and infection control standards learned in the program to maintain a safe and clean environment for patients and self

ROP students are required to wear uniforms and appropriate safety apparel and meet industry/business standard grooming requirements including, nail, hair, makeup, hygiene, body-odor, tattoo and piercing. The ROP dress code prohibits visible tattoos and facial piercing.

The ROP Phlebotomy program requires 100% attendance and that I score a minimum of 80% on all coursework.

As an applicant to this program, I acknowledge that I have read and understand the essential qualifications. I acknowledge that I am capable of performing the abilities and skills outlined in this document with or without reasonable accommodation and understand that my status as a student in this program depends on my continued ability to successfully demonstrate these abilities and skills.